



# Benefit Advantage

## HSA DEBIT CARD APPLICATION

Both sides of this application must be fully completed before set-up of the HSA and card can be initiated  
Funding information must be submitted with application. Send completed application with fee payable to:  
Benefit Advantage, Attn: Finance, P.O. Box 5490, De Pere, WI 54115-5490

### NOTE THE TIMELINE:

30 day Lead-Time for client set-up and another 30 days for cards to be issued after pre-fund is received

Employer Name: \_\_\_\_\_ Total # of EE's: \_\_\_\_\_  
(Enter name **EXACTLY** as it appears on tax returns and is to appear in documents.)

Owner: \_\_\_\_\_ Main Contact: \_\_\_\_\_

Accts Payable Contact: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_

Phone # \_\_\_\_\_ Fax # \_\_\_\_\_ Email \_\_\_\_\_ Tax ID# \_\_\_\_\_

### **Plan Year Information:**

Initial Plan year: Effective Date \_\_\_\_/\_\_\_\_/\_\_\_\_ through \_\_\_\_/\_\_\_\_/\_\_\_\_

Subsequent plan years: Effective Date \_\_\_\_/\_\_\_\_ through \_\_\_\_/\_\_\_\_

Plans subject to debit card:  Health FSA  Limited Purpose FSA  Dependent Care\*  HRA\*  Limited Purpose HRA  
 Transportation  HSA\*

\*Payment from the dependent care, HRA and HSA accounts will occur as the accounts are funded.

If an **HSA Plan** is selected it **will pay first**. If an FSA and HRA are selected, check which will pay first:  Health FSA  HRA

What Expenses are reimbursable:  Medical  Dental  Vision  RX/ Pharmacy  Over-the-Counter items

**Applies only to the HRA Plan Design**

Does your plan include an additional grace period extension:  Y  N

If yes, funds will be pulled from the previous plan year first, if there is an available balance.

### **Program Funding Arrangements:**

**The Debit Card Programs must be pre-funded. 5% of the total annual election amount is required before cards can be issued.**

ACH – Benefit Advantage initiates the transfer. Required Bank information for the ACH transfer:

Name of Banking Institution: \_\_\_\_\_

Routing#: \_\_\_\_\_ (9 digits) Account#: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

If you have multiple Health Insurance Plans, please fill out a separate section below for each:

**Health Insurance Plan #1** Health Insurance Company Name: \_\_\_\_\_ Group# \_\_\_\_\_

Select a Pharmaceutical Benefit Manager (PBM) If no PBM check here

- Advance PCS  Express Scripts  Medimpact  Caremark  Medco Health
- Pharmicare  Argus  RX West  Eckerd Health Systems (EHS)
- Other (specify): \_\_\_\_\_

**Co-Pays** - In order for the debit card to Auto Substantiate, co-pays **MUST** be listed, & must be whole dollar amount-NO percentages!

**Medical**

Ambulance \_\_\_\_\_  
Emergency Room \_\_\_\_\_  
Hospital \_\_\_\_\_  
Office Visit \_\_\_\_\_  
Dental \_\_\_\_\_  
Vision \_\_\_\_\_  
Other \_\_\_\_\_

**Pharmacy**

Generic \_\_\_\_\_  
Brand Name \_\_\_\_\_  
Non-Formulary \_\_\_\_\_  
Other \_\_\_\_\_  
Other \_\_\_\_\_

**Pharmacy Mail Order**

Generic \_\_\_\_\_  
Brand Name \_\_\_\_\_  
Non-Formulary \_\_\_\_\_  
Other \_\_\_\_\_  
Other \_\_\_\_\_

**Health Insurance Plan #2** Health Insurance Company Name: \_\_\_\_\_ Group# \_\_\_\_\_  
Select a Pharmaceutical Benefit Manager (PBM) If no PBM check here

- Advance PCS     Express Scripts     Medimpact     Caremark     Medco Health  
 Pharmicare     Argus     RX West     Eckerd Health Systems (EHS)  
 Other (specify): \_\_\_\_\_

**Co-Pays** - In order for the debit card to Auto Substantiate, co-pays **MUST** be listed, & must be whole dollar amount-NO percentages!

**Medical**

Ambulance \_\_\_\_\_  
Emergency Room \_\_\_\_\_  
Hospital \_\_\_\_\_  
Office Visit \_\_\_\_\_  
Dental \_\_\_\_\_  
Vision \_\_\_\_\_  
Other \_\_\_\_\_

**Pharmacy**

Generic \_\_\_\_\_  
Brand Name \_\_\_\_\_  
Non-Formulary \_\_\_\_\_  
Other \_\_\_\_\_  
Other \_\_\_\_\_

**Pharmacy Mail Order**

Generic \_\_\_\_\_  
Brand Name \_\_\_\_\_  
Non-Formulary \_\_\_\_\_  
Other \_\_\_\_\_  
Other \_\_\_\_\_

**Health Insurance Plan #3** Health Insurance Company Name: \_\_\_\_\_ Group# \_\_\_\_\_  
Select a Pharmaceutical Benefit Manager (PBM) If no PBM check here

- Advance PCS     Express Scripts     Medimpact     Caremark     Medco Health  
 Pharmicare     Argus     RX West     Eckerd Health Systems (EHS)  
 Other (specify): \_\_\_\_\_

**Co-Pays** - In order for the debit card to Auto Substantiate, co-pays **MUST** be listed, & must be whole dollar amount-NO percentages!

**Medical**

Ambulance \_\_\_\_\_  
Emergency Room \_\_\_\_\_  
Hospital \_\_\_\_\_  
Office Visit \_\_\_\_\_  
Dental \_\_\_\_\_  
Vision \_\_\_\_\_  
Other \_\_\_\_\_

**Pharmacy**

Generic \_\_\_\_\_  
Brand Name \_\_\_\_\_  
Non-Formulary \_\_\_\_\_  
Other \_\_\_\_\_  
Other \_\_\_\_\_

**Pharmacy Mail Order**

Generic \_\_\_\_\_  
Brand Name \_\_\_\_\_  
Non-Formulary \_\_\_\_\_  
Other \_\_\_\_\_  
Other \_\_\_\_\_

**Agent/Broker Name:** \_\_\_\_\_

Phone: \_\_\_\_\_

**BA Consultant:** \_\_\_\_\_ **Customer #** \_\_\_\_\_ **Enrollment Fee:** \_\_\_\_\_ **Collected:**  Y or  N

Per Participant Fee: \_\_\_\_\_ Renewal Fee: \_\_\_\_\_

Benefit Advantage, Inc. sends to clients a Welcome Kit which includes verification of pricing and a standard service agreement. Please sign, date, and return. Failure to sign, date and return while accepting services will be viewed as acceptance of our standard business terms and conditions.